

Young Women and Next Generation Initiative in Non-Proliferation and Disarmament Third Outreach Event

Title: Working at International Organizations: Tips and Insights for the Next Generation

Date/Time: 6 September from 15:00 to 16:30

Participating organizations: VCDNP/IAI (host), IAEA, CTBTO, OSCE

The webinar will feature representatives from three major international organizations in Vienna: the IAEA, the CTBTO, and the OSCE. It is intended for students and young specialists, particularly young women, who are interested in employment at international organizations or interested in internships, training and capacity building or engage in networking and similar programs at international organizations.

The discussion will focus on the following topics:

- What skills and competences should the next generation be acquiring and honing to enter junior professional positions at these organizations? Address technical/scientific and policy/legal/management types of positions.
- What is a realistic view of entering these organizations in a junior position? Best to intern first and then come back? What are the opportunities available? What kinds of experience are considered assets in applying to junior positions? In other words, if you want to work for an international organization, how best to position oneself?
- What new skills and professions are on the horizon for the future specialists and jobs at international organizations?
- What advice you could offer to applicants in approaching their application materials, including a CV, and interview preparation? What else beyond the skills and competencies they should be paying attention to?
- What forms/programs of capacity building for and engagement with youth and women does each organization offer?
- Share personal experience in the field and entering and working at your organization.

The event will be open to the general public.

Background

The International Affairs Institute (IAI) and the Vienna Center for Disarmament and Non-Proliferation (VCDNP) in the framework of the EU Non-Proliferation and Disarmament Consortium have launched a *Young Women and Next Generation Initiative*, a new initiative to encourage young women and the next generation to enter the non-proliferation, arms control and disarmament field.

Inspired by the widely perceived age and gender imbalances among experts and practitioners in the non-proliferation, arms control and disarmament field, the *Young Women and Next Generation Initiative* aims to help address such imbalances by exposing college and university level female students

to arms control issues, increasing their awareness of them and encouraging their participation in events and workshops. The goal is to help students understand how to pursue a career in the field, making the best use of their own skills.

The Initiative includes the organization of outreach events, the creation of a mentorship programme, and the conveying of workshops and meetings.